

Programs for skills management and lifelong learning

Type and Scope of training programme	Assistance provided for employees to upgrade their skills
AML	This training familiarizes employees with The process of money laundering — The criminal business used to disguise the true origin and ownership of illegal cash — and the laws that make it a crime.
Brand Architect Workshop	Determine corporate brand portfolio as well as its architecture strategy
Budgeting for non-finance managers - Essential Skills	Gives an insight of short term & long term wealth management
Business Intelligence	Learn how to use data analytics to make better business decisions
Certificate program on Labor Law	Basic understanding of Sri Lankan labour law & its implications
Coaching for better success	Basic understanding of coaching peers & employees at work place
Credit and Recovery knowledge enhancement	Enhance the knowledge of market trends
Employee Termination & Terminal Benefits	Termination procedure and employee benefits upon the termination
Experiential Learning - MI Yard	Knowledge on technical aspects of Assets Disposal procedures
FHA Compliance Symposium 2018	Bring focus into key areas in compliance
FHA Seminar on Credit Evaluation	Bring focus into key areas in compliance
Financial Intelligence for Marketers	Strengthening marketers with rates and credibility by an objective third party endorsement
How to conduct a Domestic Inquiry	Educate HR & Legal department in the context of human resource management, search for truth, facts, or circumstances concerning charges alleged by the employer against its employee
HR Analytics	Learn how to use data analytics to make better business decisions as HR professionals
Integrated Reporting	Depth knowledge on mandatory financial reports, corporate governance reports & silo reporting methods
Interview Skills - Session 04	Effective interview skills for recruitment
Joining Instructions- Decisions define your destiny	Leadership & motivation
Kurunegala Hub	Effective sales techniques & how to close a deal
Magnifying IFRS 9	Aimed at improving the accounting and reporting of financial assets and liabilities

Managing Problems & Recovery Strategies	Enhance the management of problem loans & strategies
Marketers Summit 2018	Modern trends & strategies in the context of SL marketing
Micro- Credit Appraisal	Effective way to do a credit appraisal
Misconduct committing in work places & Disciplinary Inquiry	Educate HR & Legal department in the context of human resource management, search for truth, facts, or circumstances concerning charges alleged by the employer against its employee
Motivation for better work performance	Effective ways to enhance performance through motivation
New Inland Revenue Act	Amendments to the new Inland Revenue ACT
On your marks (Induction)	Gives an insight of the organization & settle new recruits with company expectation & the culture
Operation procedures	Effective processes in operation procedures
Operational & Financial Sustainability of Micro Finance Institutions	Introduction to Micro finance emerging trends and operational procedures
Performance Management Process and the expectation from you as a "People Manager".	Importance of an effective & standard performance management
Recruiting Millennial	Modern techniques & effective methods of hiring employees born after 2000s
Sales Excellence Training	Effective sales techniques & how to close a deal
Sales Excellence Training (FD)	Effective sales techniques & how to close a deal
Security Features in Genuine Currency Notes and Identification of Forged notes	Raising the awareness of the genuine currency & effective methods to identify forged notes
Seminar on "Integrated Reporting Future of Corporate Reporting"	Depth knowledge on mandatory financial reports, corporate governance reports & silo reporting methods
Seminar on EPF & ETF	EPF- payments/benefits/claims/withdrawals and ETF benefits and other aspects
Seminar on legal fundamentals on payroll administration	Legal applications in payroll & dispute mitigation related
Seminar on VAT, NBT, PAYE & ESC	Depth knowledge on current government taxation procedures & calculations
Short Course in Company Law	Basic understanding of Sri Lankan labor law & its implications
SM Recoveries management 2018	Strengthen current debt recovery strategies
SM Recoveries management 2019	Strengthen current debt recovery strategies
TEAM LEADERS SALES EXCELLENCE	Effective sales techniques & how to close a deal